Cindy Ream Corporate Secretary

PRESIDENTIAL PAY AT-RISK PROGRAM | FY2021-2022 GOALS OVERVIEW

TOTAL – 98%

				GOALS		
CATEGORY		OBJECTIVE	WEIGHTS	THRESHOLD	TARGET	STRETCH
Student Affordability	(<mark>20%)</mark>	Average debt of undergraduates Cost of attendance Time to degree (undergraduates)	8% 8% 4%	\$3,500 \$23,500 3.95 years	\$3,300 \$23,000 3.92 years	\$3,100 \$22,500 3.89 years
Student Success	(<mark>26%)</mark>	4-year graduation rate 6-year graduation rate System-wide number of degrees awarded # of PPHS graduates enrolled at WL	6% 3% 6% 8% 2%	65.0% 83.0% 11,600	67.0% 84.0% 11,800	69.0% 85.0% 12,000
		PWL Black student yield PWL Black student retention/graduation rate	2% 1%	19.0% 47.0%	21.0% 50.0%	23.0% 53.0%
Fundraising	(26%)	Increase net production Increase philanthropic cash Increase number of donors Increase student support	10% 6% 4% 6%	\$455M \$180M 76K \$95M	\$470M \$190M <mark>80K</mark> \$100M	\$485M \$200M 84K \$105M
Operations	(<mark>26%)</mark>	Research productivity Achieve significant operational and financial improvement at Purdue Global Establish and build PARI Three significant achievements	8% 0% 3% 15%	\$700M	\$725M Y/ <mark>N</mark> Y/N Y/N	\$750M